

**JOB DESCRIPTION**

<b>Job Title</b>	Recovery Nurse
<b>Department</b>	Theatres
<b>Line Manager</b>	Theatre Co-ordinator
<b>Location</b>	Fortius Clinic Surgical Centre (FCSC), 18 - 20 Bentinck St, London, W1U 2EU
<b>Contract type</b>	Mon to Fri, 7am – 9pm on a flexible shift pattern

**Job Overview**

Our dedicated orthopaedic surgical centre opened in November 2016. You will be part of a newly formed theatre team, working from a state of the art facility in London's West End, and providing comprehensive care to perioperative patients who have undergone day surgery.

Along with the rest of the theatre team, you will share responsibility for the management and organisation of the operating department, helping to ensure smooth, timely and efficient processes and procedures within a safe environment. You will promote safeguarding and risk management in respect of patients, employees and visitors.

**Dimensions**

Reporting to the Theatre Co-ordinator, you will be part of a recovery team working closely with scrub and anaesthetic colleagues. The FCSC is a surgical centre with three operating theatres dedicated to orthopaedic surgery.

**Key Performance Indicators**

- Patient satisfaction.
- Clinical quality indicators (such as infection rates).
- Tight maintenance of par stock levels to minimise stock wastage.
- Ensure the achievement of 100% revenue capture.

**Core Responsibilities**

- Deliver first class, patient care.
- Contribute to continuous quality improvement.
- Develop and enhance the skills and knowledge of yourself and others.
- Promote evidence based on best practice.
- Ensure strict adhesion to legislation, policies and procedures.
- Respect the patient's dignity, privacy, wishes and beliefs.

### Principal Accountabilities

- Ensure the safe care of the patient during the perioperative phase of their care.
- Assemble, check and prepare the appropriate equipment and consumables for a wide range of patients within the recovery area
- Coordinate the use of supplies and equipment during the immediate post-operative phase of care ensuring the equipment is used in an appropriate and safe manner.
- Monitor the patient's condition throughout the immediate postoperative phase, taking appropriate action to manage any arising complications through contingency planning.
- Communicate appropriately with others involved in the care of the patient.
- Monitor, order, receive and check stock items including consumables, equipment and drugs.
- Complete all written documentation in a timely manner and to an acceptable level.
- Act as a role model and mentor to junior staff.
- Promote and ensure an environment conducive to the continuing prevention and control of infection for all staff, patients and visitors.
- Ensure any accidents or complaints are fully documented and that the appropriate manager is informed.
- Actively contribute to changes in practice and policies when changes have arisen which may follow an audit, complaint or newly issued guidance.
- Work within NMC or HPC Codes of Practice.

### Main Contacts

- Patients
- Visitors
- Consultants
- Fortius Clinic Staff – internal and external to FCSC
- External suppliers

### Knowledge and Experience

Qualifications/ Skills/ Experience	Essential	Desirable
Registered Practitioner with NMC or HPC registration	X	
ENB 998 and/or mentorship course and/or D32/D33/A1		X
Minimum of 2 years post qualification experience in recovery setting	X	
Evidence of clinical reasoning skills across a varied patient case mix.	X	
Effective communicator with the ability to build professional relationships.	X	
Evidence of continuous professional development	X	
ILS/ALS Qualification		X

**Values**

All Fortius staff are expected to display and aspire to the Fortius Values.

**Making it Happen**

Adapts to change, suggests improvements, challenges status quo.

**Stronger Together**

Willingly helps others out when workload requires, coaches others, seeks feedback from others

**Personalised Service**

Puts customer first (internal or external), keeps up professional development, uses initiative, and solves problems.

*This job description is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review.*