

## JOB DESCRIPTION

<b>Job Title</b>	Scrub Nurse/Orthopaedic Theatre Practitioner
<b>Department</b>	Theatres
<b>Line Manager</b>	Theatre Manager
<b>Location</b>	Fortius Surgical Centre (FSC), 18 Bentinck St, London, W1U 2EU
<b>Contract type</b>	Permanent full-time, covering a flexible shift pattern.

### About Fortius

The Fortius Group is the UK's leading private orthopaedic and sports injury group. Founded in London by a group of leading Orthopaedic Surgeons and Radiologists, with a shared vision of building a worldwide centre of excellence in musculoskeletal care. Their vision was to create a clinic that would bring together the country's leading experts in orthopaedics and sports injury treatment, with a shared commitment to advancing the science of medicine and a better patient experience.

That group of experts now includes over 80 leading specialists, with two outpatient and diagnostic clinics, a surgical centre and an innovative inpatient unit for joint replacement surgery, in partnership with Bupa.

### Job Overview

Our orthopaedic surgical centre opened in November 2016. You will be part of a dedicated theatre team, working from a state-of-the-art facility in London's West End, and providing comprehensive care to perioperative patients who have undergone day surgery.

Along with the rest of the theatre team, you will share responsibility for the management and organisation of the operating department, helping to ensure smooth, timely and efficient processes and procedures within a safe environment. You will promote safeguarding and risk management in respect of patients, employees and visitors.

### Dimensions

Reporting to the Theatre Manager, you will be part of a scrub team working closely with anaesthetic and recovery colleagues. The FSC is a day care centre with three operating theatres dedicated to orthopaedic surgery.

### Key Performance Indicators

- Patient satisfaction.
- Clinical quality indicators (such as infection rates).
- Tight maintenance of par stock levels to minimise stock wastage.
- Ensure the achievement of 100% revenue capture.

### Core Responsibilities

- Deliver first class, patient care.
- Contribute to continuous quality improvement.

- Develop and enhance the skills and knowledge of yourself and others.
- Promote evidence based on best practice.
- Ensure strict adherence to legislation, policies and procedures.
- Respect the patient's dignity, privacy, wishes and beliefs.

### **Principal Accountabilities**

1. Assessing, planning, delivering and evaluation of peri-operative patient care. This will include:
  - Prepare patients for clinical/ operative procedures
  - Provide assistance in clinical/ operative procedures
  - Providing initial emergency care as required.
2. Working with members of the multi-disciplinary Theatre team following local protocols and standards.
3. Ensuring that the patient's comfort, dignity and privacy are maintained at all times.
4. Assemble, check and prepare the appropriate surgical instruments and consumables for a wide range of operative procedures incorporating various types of surgery prior to use and any faults reported to the Theatre Manager immediately.
5. Coordinate the use of supplies and equipment during the operating list, ensuring the equipment is used in an appropriate and safe manner. Monitor, order, receive and check stock items including consumables, equipment and drugs.
6. Promote and ensure an environment conducive to the continuing prevention and control of infection for all staff, patients and visitors.
7. Ensure any accidents or complaints are fully documented and that the appropriate manager is informed.
8. Maintain the safe custody, handling of drugs in accordance with Fortius policy
9. Participate in education, training and development of other staff.
10. Actively contribute to changes in practice and policies when changes have arisen which may follow an audit, complaint or newly issued guidance.
11. Adhere to all Fortius policies and procedures as well as NMC and/or or HPC Codes of Practice.
12. Undertaking any other duties as required by the line manager.

### **Person Specification**

<b>Qualifications / Knowledge / Skills / Experience</b>	<b>Essential</b>	<b>Desirable</b>
Registered Nurse/ODP	X	
ENB 998 and/or mentorship course and/or D32/D33/A1		X
ILS/ALS Qualification		X
Minimum of 2 years post qualification experience in surgical practice including perioperative and orthopaedic experience	X	
Evidence of clinical reasoning and sound decision-making skills across a varied patient case mix.	X	

Highly organised with outstanding attention to detail and the ability to prioritise information and workload appropriately	X	
Ability to concentrate for long periods of time, reacting quickly in an emergency when required	X	
Effective communicator with the ability to build professional relationships.	X	
Aware of developments within profession	X	
Able to work as part of a team within set boundaries	X	
Evidence of continuous professional development	X	
Flexible and adaptive to changing situations	X	

### **Equality & Diversity**

All Fortius employees must have respect for every individual, treating everyone with dignity, courtesy, fairness and consideration, and welcoming and accepting differences between people. It is the responsibility of every employee to work towards the elimination of all discrimination and prejudice.

### **Health & Safety**

All Fortius employees have a statutory duty of care for their own personal safety and that of others who may be affected by their acts or omissions. Employees are required to co-operate with management to enable Fortius to meet its own legal duties.

### **Infection Control**

It is the responsibility of all staff to recognise their role in maintaining a safe environment for patients, visitors and staff to minimise the risk of avoidable Healthcare Associated Infection. Employees are responsible for ensuring that they are fully aware of the Fortius Infection Prevention and Control policies.

### **Quality Governance**

All Fortius employees must adhere to Fortius policies and procedures and seek advice on these when in doubt as to their scope and applicability. Employees are specifically reminded that they must respect the confidentiality of all information they have access to during their employment including personal data.

*This job description is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review.*

### **Values**

All Fortius staff are expected to display and aspire to the Fortius Values.

### **Making it Happen**

Be proactive in reviewing the current service, making recommendations and implementing changes to continuously improve the patient journey.

**Stronger Together**

Work in partnership with the multi –disciplinary team to challenge and influence clinical and managerial decision making.

**Personalised Service**

Deliver a patient centered service, provide patients with information regarding their care and treatment.